

CCAR Industries

Annual Report FY-2007 July 1, 2006 –June 30, 2007

Dear Friends of CCAR Industries,

What an exciting year this last year has been! We have been in the process of completing our strategic planning process. We have completed this task many times over the years, but this time we took a much broader and open approach! We included in our planning many focus groups from each program, improved satisfaction surveys for those currently served and from those who were previously served and from stakeholders. In addition, a questionnaire was developed for the local schools to distribute to families/students who would be looking for service in the next seven years. We also took a hard look at our physical facilities and where we wanted to be in the next five years.

We asked Board members, staff and families to dedicate a great deal of time discussing thoroughly who we serve, the program services we currently provide and brainstorming about what we should provide in the future. Then we focused on what we do well and what we could do better. We also asked ourselves one very important question, “do our services assist consumers and their families in achieving the outcomes they desire?” In program areas that we felt we fell short we identified strategies to ensure that we are focused on achieving the outcomes they desire.

As a result of these activities six specific areas were identified that families feel are the most important in our programs that we will use as guiding principles as we work to achieve our new goals. These areas are: 1. competent and caring staff, 2. safe and clean environment, 3. meaningful activities and work opportunities, 4. transportation to and from activities at the organization or in the community, 5. services that meet the specific needs of their child’s disability and 6. that their child is happy and has friends.

I want to thank everyone who volunteered and helped us with this process and encourage you to continue to work closely with us as we strive to make the changes that have been identified. The discussions generated a great energy and excitement about the wonderful opportunities for the future as well as the mounting complexities and obstacles that we will face. It is the renewed dedication, energy and excitement that I am most pleased to see in everyone around me. This gives me the vision to see how great the future can be.

During this process we developed a new mission statement and new logo which you will see on the following page. Let us know what you think by visiting our website at www.ccarindustries.org.

Executive Director Lyla McGuire



Consumer and Stakeholder Satisfaction Report Card

Birth-Through-Two Program	100%
Client and Family Support Program	96%
Developmental Training	96%
Residential Services Program	97%
Respite Program	96%
Vocational Programs	99%

As a portion of the CCAR annual Outcome Measurements process, the staff worked with program consumers and other interested individuals to evaluate the degree of satisfaction. Individual satisfaction surveys, small focus groups and input received from other services providers that work with CCAR or monitor the services provided by our programs are considered. All program areas exceeded their established goals in this area. Comments from some respondents were:

“Respite provides me with a break from the caregiving with a feeling of security knowing it’s okay for my child when I leave.”

“My daughter has a safe place to live where they are able to meet her needs.”

“I had both my boys in the Birth-through-Two program. I believe if it was not for the program, my boys would not be able to go and do all they are able to do.”

“I have a great boss at the workshop because she takes me out for lunch if I meet my goals.”

“I think it is nice the Client and Family Support program takes consumers to places they would normally never get to go.”

Highlights

This year, the **Locust Developmental Training** program has been remodeled and re-structured in such a way as to provide certain types of sensory input and to address communication needs of the 22 consumers enrolled. The training areas are: fine and gross motor, sensory relaxation and listening skills. Total Communication (the use of pictures, sign language and spoken words) is designed to increase participants’ ability to communicate. CCAR staff worked closely with Cobblestone Rehabilitation in the design of the program.

During FY 2007 the **CFS** program has continued to sponsor community outings for consumers enrolled in the program. The outings allow consumers the opportunity to improve their social skills, spend time with rarely seen friends and enjoy community experiences and events they would otherwise miss out on. Outings for FY 2007 include: swimming at Lytle Pool, fishing at Walnut Point State Park, visiting the Pumpkin Patch in Kansas, bowling, meals at Ryan’s and Villa Pizza, and shopping at the Tuscola Outlet Mall.

For this fiscal year, the Alamo contract grossed \$673,032.25 in sales. The Alamo Group, located in Gibson City, IL is a leading manufacturer of mower decks designed for industrial, commercial, or agricultural applications. We at CCAR Industries assemble the chain guard brackets that are affixed to the decks as debris deflectors. This past fiscal year we processed over 22,000 chain guard assemblies to become our second largest contract after Vesuvius USA. The **Workshop** is looking forward to another successful year in 2008.

The Geothermal system at the **1600 Lincoln Avenue** facilities is now complete. The parking lot which covers the wells has been re-paved. New installation of air conditioning at the manufacturing plant was completed in time for the hot

New CCAR Logo:

CCAR Industries

Serving persons with developmental disabilities throughout their lifespan

Mission Statement

Our mission is to provide community-based services and supports that enhance the quality of life of East Central Illinois citizens with developmental disabilities and/or other functional limitations throughout their lifespan.

Vision Statements

To be the Provider of Choice for developmental disability services in East Central Illinois is based upon CCAR's ability to:

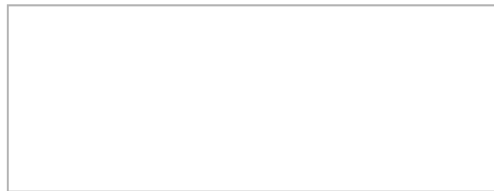
- Provide an array of comprehensive, individualized services for individuals of all ages
- Treat individuals and their families with dignity, respect, integrity and honesty
- Assist individuals to have an active involvement in the communities where they live
- Support individuals to live healthy, safe, enjoyable and successful lives
- Provide information so that individuals and their families can make meaningful, informed choices
- Provide opportunities for individuals to improve their economic situations and self-esteem through meaningful work
- Develop an educated and competent work force who recognize the unique strengths and needs of each individual and family
- Conduct business in the highest ethical and professional standards, demonstrating a strong sense of stewardship in the use of public funds
- Promote leadership throughout all levels of the organization
- Be responsive to consumers, families and stakeholders' needs and concerns

CCAR is active in the community!!

- Participating in Special Olympics
- Volunteering at the Animal Shelter
- Fundraising for animals in need
- Through recycling diverted 883,955 pounds of material from the local landfill
- 18 individuals found community employment
- Partnering with Charleston Rotary Club to provide backpacks for foster children
- Attending local churches
- Picnicking at Walnut Point State Park
- Visiting the Pumpkin Patch
- Participating in the Charleston Recreation Department's scheduled activities
- Enjoying area public swimming pools
- Hosting parties for Head Start children
- Local purchasing of goods and services
- Client and Family Support community involvement groups



**CCAR Industries
1530 Lincoln Ave.
Charleston, IL 61920**



Phone: (217) 348-0127

Fax: (217) 345-2968

Website: ccarindustries.org

**Make a difference in the lives of people with disabilities
Make a donation to CCAR Industries today!!**

Choose an amount that is right for you \$25 \$50 \$75 \$100 \$250 \$ Other _____

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

PHONE _____

e-mail _____

Please check one: _____

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Unrestricted gift
Early Intervention services
Respite services
Client/Family Services
Developmental Training
Residential services
Vocational services

In memory of _____

In honor of _____

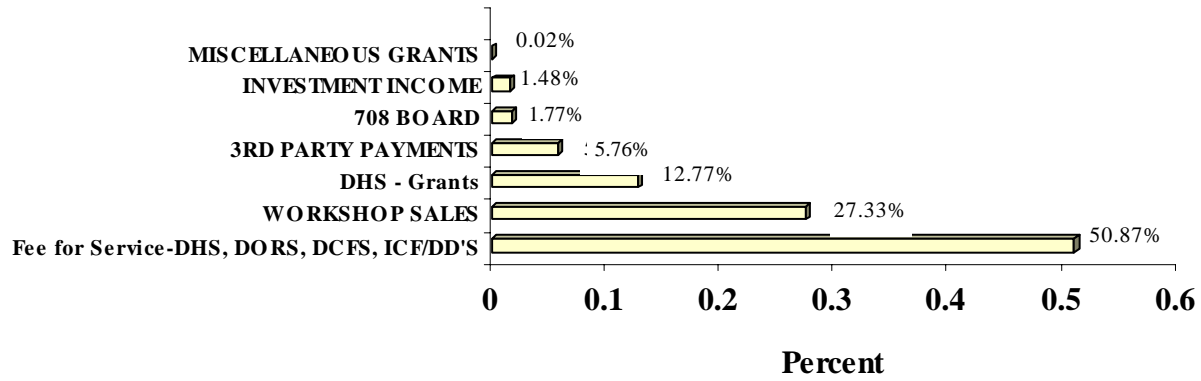
Please make your check payable to: CCAR Industries, 1530 Lincoln Avenue, Charleston, IL 61920

CCAR Industries would like to thank all those who contributed to our programs during the past year!

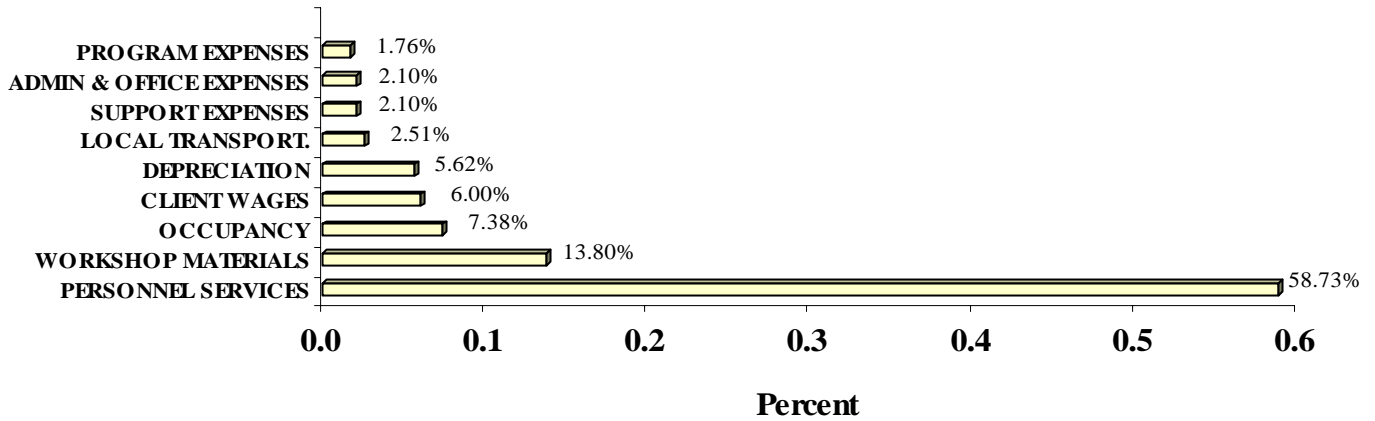
Adams Memorials & Monuments	Cross County Mall	Jumbo Buffet	Pro-Tran, Inc.
Airport Steakhouse	Cut'n 2 Pleez	Kirchner Building Center	Pschirrer Family Dentistry
AJ's	Dr. Michael and Ruth Smith	Kull Lumber, Inc.	Quality Auto Construction
Alamo Steak House & Saloon	D & W Restaurant	Kurland Steel Company	Richards Farm Restaurant
Alexander's Auto Parts, Inc.	D to Z Sports	Ladies Auxiliary Post 1592, Charleston	Richey's Furniture
Alice Shonk	Dairy Queen	Lakeland Florals	Roc's Black Front
All Around Travel & Tours, Inc.	Daisy Lane Scrapbooking & Crafts	Lanman Oil Corporation	RR Donnelley
Amanda Tracy	Danielle Swango	Larry Fisher	Rural King
American Ace Hardware	Dave's Decorating	Larry Nichols	S & K Air Power Tool
American Beauty	Days Inn	Lawyer and Richie Florists	Safety Compliance Training Ser- vices, Inc.
Ampad	Debbie Dunning	LD Mechanical Contractors	Sarah Bush Lincoln Health Center
Anheuser-Bush, Inc.	Dee Armstrong	Legacy Harley-Davidson	Save-A-Lot
Anne Heise	Del Eggers	Lincoln Garden Family Restaurant	Save-Mor Pharmacy
Arby's Charleston/Mattoon	DeBuhr's Feed and Seed	Linda Johnson	Service Equipment and Trucking
Arends Brothers	Donna Goble	Lorenz Wholesale Company	Short Furniture
Barbeck Communications	Doug Gossett	Lyla McGuire	Showplace 10
Baseball Card Connection	Drakes Roofing & Siding, Inc.	Mack Moore Shoe Store	Sigel Community Bank
Battery Specialists	Dust & Son Auto Supplies of Coles County	Marsha McNamer	Sims' Greenhouse
Bell's Flower Corner	Effingham Chamber of Commerce	Marriott Downtown St. Louis	Six Flags -St.Louis
Bent Tree Golf Course	Elliott Furniture	Mattoon Country Club	Smart Style
Bill Rasmussen Chevrolet-Pontiac	Epsilon Sigma Alpha	Mattoon Firefighters Local 691	Starwalt's Tire and Auto Repair
Birkey's Farm Store	Family Video	Mattoon Flower Shop	Steve Kelly and Associates
Bob Oetting & Assoc. Insurance	First Mid-Illinois Bank & Trust	Mattoon PB & PA	Swango Electric, Inc.
Brooks Sumberg	First Neighbor Bank	McDonald's	Sweet Tooth Specialties
Carquest of Charleston	Five Star Rental	McHugh's Charleston	Tammie Luthe
Casey's General Store	Four Seasons Garden Center	Meeks Motor Sports	Taste of Italy
Charleston Country Club	Fred Biggs Electric	Menard's	Team Technology
Charleston Federal	Gateway Arch Riverboats	Meyer Oil Company	The Checkley Agency, Inc.
Charleston Firefighters Local 3200	Gerald & Sharon Nichols	M G & G Human Services	The Edgar County Bank & Trust Co.
Charleston FOP Lodge #88	Great Clips for Hair	Midas Auto Service Experts	The First National Bank
Charleston Lanes	Hairbenders	Monical's Pizza	The Pharmacy
Charleston Post Office	Hampton Inn	Mooney Motors of Charleston, Inc.	The Razorz Edge Salon
Charleston Service Center	Harris Metals & Recycling	Morgan's Meat Market	The Winning Stitch
Charleston True Value	Holiday World & Splashin' Safari	Nancy's Lettering Shop	Turning Point Therapeutic
Cheddar's	Howard & Pat Hitchings	Neil Tire and Auto Service	Unique Style
China Café	HPR Automotive Superstore	Neoga Auto Parts—NAPA	USA Discounters, LTD
Cindy Livingston	Huck's Charleston	Okaw Truss, Inc.	Vesuvius
Citizen's National Bank	Huck's Mattoon	Owen Motor Sports, Inc.	ViJay Patel
Coldwell Banker Real Estate	J.J. Collins, Charleston	PAAP Auto Body	Villa Pizza
Colleen Higginson	J & J Lawn Service	Pagliacci's	W. S. Broom & Company
Common Grounds	J & J Ventures, Inc.	Park Hills Spa	Wal-Mart Store Planning
Consolidated Communications	Jackson Avenue Coffee Shop	Patrick & Ann Monahan	Wal-Mart -Charleston
Cook Printing	Jamaican Tan	Patty Watson	Wal-Mart -Mattoon
Cornerstone Gifts & More	Jeff & Shady Raboin	Porter Auto Body	Warner's Office Equipment
County Office Products	Jitters & Bliss	Prairie Outfitters, Inc.	Watts Copy Systems, Inc.
Cox Motor's	Journal-Gazette Newspaper	Premiere Video	Wave Graphics, Inc.

FINANCIAL YEAR 2007 REPORT

Where The Money Comes From



Where The Money Goes



How The Money Is Spent By Program

